## **FAX** transmission

DATE: May 24, 1995

FROM:

HARRY BOADWEE

■ FENWICK & WEST
Two Palo Alto Square
Palo Alto, CA 94306
(415) 858-7188
(415) 424-0859 Fax

TO:	Mr. Preston Green America Online, Inc.	(703) 448-9164
	Please deliver copies to Sheila Burke, Esq. and Paul Baker, Esq.	
	Ms. Sharnette Smith America Online, Inc.	(703) 506- <b>194</b> 2
; ;	Please deliver copies to Mr. Bill Dunn, Mr. Len Leader, Mr. Tom Stout and Mr. Miles Gilburne	
	Christopher Younger, Esq. Wilson, Sonsini, Goodrich & Rosati, P.C.	(415) 496-4092
:	Please deliver a copy to Allen L. Morgan, Esq.	
•	WAIS Inc.	(415) 356-5444
:	Please deliver a copy to Mr. Brewster Kahle (WAIS, Inc.) and Mr. David Kaiser (Websoft)	
:	Mr. Pete Buzy Ernst & Young LLP	(703) 903-5200

NO. PAGES: 4 (including cover page)

ACCOUNT NO.:

19649-00100

**■** Message:

Attached is the final version of Exhibit 6.4 to the AOL-WAIS Plan of Reorganization, marked to show changes from the May 12 version.

IF YOU DO NOT RECEIVE THE CORRECT NUMBER OF PAGES, OR IF THEY ARE NOT CLEAR, PLEASE CALL THE SENDER AT (415) 858-7188 OR SUE BRODSKY AT

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## EXHIBIT 6.4

## ADDITIONAL AOL OPTIONS

Upon the Closing of the Merger, the following options to purchase AOL Common Stock will be granted under the America Online, Inc. 1992 Employee, Director and Consultant Stock Option Plan (the shares issuable under which will be registered on Form S-8 to be filed within 30 days after the Closing Date), in each case with an exercise price equal to the closing price of AOL Common Stock on the trading day immediately prior to the Closing Date:

- (i) <u>Brewster Kahle Option</u>. Mr. Kahle will receive an option to purchase shares with an aggregate exercise price of \$3,500,000. Such option will vest as to 1/2 of the shares on the second anniversary of the Closing Date, with an additional 1/4 of the shares vesting on the third and fourth anniversaries of the Closing Date.
- (ii) Options for Current Employees. Options to purchase shares with an aggregate exercise price of \$2,500,000 will be granted to other employees of WAIS who are employed by WAIS as of March 17, 1995 and who remain employed by WAIS at the Closing Date. Such options will have standard, ratable 4 year vesting, with the first vesting date at the first anniversary of the Closing Date. Such options will be granted to the persons and in the amounts set forth on Schedule I hereto.
- (iii) Options for New Employees. Options to purchase shares with an aggregate exercise price of up to \$2,000,000 will be granted to other employees of WAIS who are hired by WAIS after March 17, 1995 and who are employed by WAIS at the Closing Date. Such options will have standard, ratable 4 year vesting. Such options will be granted to the persons and in the amounts set forth on Schedule II hereto.

	A	H
22	SCHEDULE I TO EXHIBIT 6.4	
23		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
24	EMPLOYEES ON OR BEFORE 3/17/95	,-,
25	71	
26	urv-	
27		
28		No. of AOL
29		shares
30		subject to
31		options
32	Bruce Gilliat	13423
33	Harris Morris	8054
	Kevin Oliveau	6040
	Dan Aronson	5369
	William Tuthili	5369
	Claude Deverenne	5369
	Matry McCall	4698
39	Melkle Syme Hall	4598
-	John Duhring	3356
41	Tom Alayebi	2685
-	Cyndy Riley	2013
1.00	Marion Esanu	2013
	Dia Cheney	1342
	Norman Brodessor	1342
	Darrel Daugherty	671
	Victoria Gamburg	671
	Larry Steinberg	0
_	Brewster Kahle	
	Kevan Garrett	0
	Nick Schari	0
	Dilip Gunawardena	, 0
	Bill Dunn	0
_	Total	67,113
	Left	
58	118	
1 7	Exercise Price per share	837,25
58	Aggregate Exercise Price	\$2,499,959.25

	A	Н
62	SCHEDULE II TO EXHIBIT 6.4	
63		
64		Number of
65		AOL shares
66	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	aubject to options
67		
68	EMPLOYEES AFTER 3/17/95	
69	John Sweat	3,000
70	Dariene Craib (salary at quota 90k)	3,000
71	Patti Johnson (salary at quota 90k)	3,000
72	Georgios Papadopoulos	5,500
73	Cynthia Innie	1,000
74	Edy Henderson	12,000
75	Pat Greer	8,000
	Chris Toomey	5,000
77	Desnina Weber	1,000
78	Sara Silverstein Total	2,000
80	I OTAL	43,500
81	100	
82	Suspice Price parchase	
83	Exercise Price per share	\$37.25
84	Aggregate Exercise Price	\$1,620,375.00